Modern HR and RTO Management Quick Start Guide

Increase the effectiveness of HR teams & Return to Office

This Government Transformation Suite (GTS) offering will help your organization manage staffing levels while speeding up HR processes for onboarding, off-boarding, and everything in between. Optimize space utilization and automate once manual processes and procedures. Establish a high-level of organizational readiness in just 6 weeks.

Outcomes

- Human Resource Awareness: Provide a high level of preparedness to respond to evolving efficiency requirements from executive mandates.
- Rationalized Business Processes: model critical processes and business outcomes for the enterprise.
- Optimized Resourcing: Substantiate use of human and capital resources.
- Return to Office Support: Optimize Workspace and processes for Return to Office



How it Works

Establish Service Model: Validate and define the critical services and processes for your organization

Optimize Human Capital Resources: Align resourcing to critical services and processes supporting your organization

Data Driven Insights: Provide value realization analytics and reporting on critical services and processes supporting your organization

Optimize Workspaces: Support critical initiatives like Return to Office by defining Workspaces & RTO processes.

Points Allocation

Customer has a set number of points allocated for use with a standard catalog of services developed to quickly provide solutions. The points can be used to respond and/or adjust to executive mandates on human resource and capital resource efficiencies.

Getting Started

Intact's Transformation Team Approach

Access these servicenow products for 6 weeks

- HRSD
- Workplace Service Delivery
- Automation Engine
- · Performance Analytics



Strategy Planning

Align key stakeholders' expectations to desired outcomes from the very beginning



Adoption Planning

Create a robust communications and marketing plan to drive adoption, buy-in, and excitement to achieve optimal value



Exception-Based Design

Educate and empower your team to make informed decisions that ensure you achieve your outcomes while optimizing the use of your software platform



Agile Build

Continuously engage stakeholders to drive awareness and ensure alignment



Launch

Generate excitement to align people to the vision of the project, articulate the vital role each person plays in achieving this vision, and instill confidence in their ability to use the software



Sustain

Perform proactive maintenance, management, and administration to ensure software health and user satisfaction



Continuous Value Delivery

Build momentum with agile, practical, and rapid enhancements that drive additional value to the organization and meet evolving business needs

Schedule

This time-boxed approach spans 6 weeks, or 30 business days, to completely assess and implement the tools required to establish organizational readiness and compliance.

Core Data Setup of Your Transformation

Instance

- Pre-configured Reporting & Analytics
- Pre-built workflows supporting employee empowerment

Comms & Enablement Cycle



Implement communications strategy for end-to-end project





Message consistency as an ally and enabler



Develop and deliver

appropriate user / administrator training throughout project lifecycle



Use metrics, feedback loops, and periodic message testing to refine and improve approach.



Create adoption champions within your organization by delivering effective communications and gain total alignment

6-Week Technology Deployment Cycle

• Enablement Team leading the way in responding to executive inquiries on resource productivity.



Offering Price

Pricing Visibility

100k - 150k

*Disclaimer: The price will not exceed the range provided but may vary within it based on agency-specific requirements, complexity, and scope of implementation.