



intact

## Strategic Workforce Optimization

Empower your agency with automation-driven workforce management.

Deployed on the **servicenow** platform

- Application is deployed to your ServiceNow Platform with templates needed to successfully execute RIF Cycles

## What You Get

The Strategic Workforce Optimization Program (SWOP) app empowers agencies by automating Retention Registers and Tenure Registers, eliminating manual processes, reducing errors, and ensuring workforce planning aligns with mission objectives.

## Outcomes

- ✓ **Increased Efficiency** – Automate time-consuming workforce retention and tenure tracking, freeing HR teams for strategic initiatives.
- ✓ **Regulatory Compliance** – Ensure alignment with federal workforce policies and reduce the risk of errors in retention and tenure decisions.
- ✓ **Data-Driven Decision Making** – Gain real-time insights into workforce trends, helping leadership make informed staffing and retention choices.
- ✓ **Workforce Stability & Optimization** – Proactively manage personnel movements, ensuring the right talent is in place to meet mission needs.

## How it Works

- ✓ Intact will provide you with the ServiceNow application, templates, and guides for installation and use:
  - Solution comes with a **prebuilt custom application** for the agency to install in your current ServiceNow platforms.
  - **Predefined spreadsheets** for loading core HR foundational data to support the RIF processes.
  - **Training guides** will also be provided to assist the Agency in the use of the application and import of the spreadsheets.

## Offering Price

**\*Generally available at no cost**

*\*Disclaimer: The price will not exceed the range provided but may vary within it based on agency-specific requirements, complexity, and scope of implementation.*